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WARWICKSHIRE COMMUNITY AND VOLUNTARY ACTION

LEGAL AND ADMINISTRATIVE INFORMATION

31 March 2021

REFERENCE and ADMINISTRATIVE DETAILS

| | |
|---------------------------|--|
| Charity Name | Warwickshire Community and Voluntary Action (WCAVA) |
| Company Number | 06531268 (England & Wales) |
| Charity Number | 1123402 |
| Registered Office | 19 & 20 North Street, Rugby, CV21 2AG |
| Company Secretary | Kate Morrison |
| Directors | <p>The Directors, who have served during the financial year and to the date of signing this report, except where stated, were:</p> <p>Jatinder Birdi Andrew Gabbitas Tony Guy Sheela Hammond Sue Lodge Dally Purewal Philip Robson Carole Shuttleworth (Resigned 4/11/2020) Susan Cheryl Rawbone (Appointed 8/11/2020)</p> |
| Auditors | Burgis & Bullock, 23-25 Waterloo Place, Leamington Spa, CV32 5LA |
| Solicitors | Lodders Solicitors LLP., Arden Street, Stratford upon Avon CV37 6PA |
| Bankers | HSBC Bank Plc., 126 Parade, Leamington Spa, CV32 4AJ |
| Insurance Advisers | Towergate Insurance is a trading name of Towergate Underwriting Group Limited. Towergate House, Eclipse Park, Sittingbourne Road, Maidstone, Kent, ME14 3EN. |

The Directors (who are the Trustees of the Charity) have pleasure in submitting their twelfth Annual Report together with the audited financial statements for the year ended 31 March 2021.

STRUCTURE, GOVERNANCE and MANAGEMENT

Governing Document

WCAVA is a charitable company limited by guarantee, incorporated on 11 March 2008 and registered as a charity on 1 April 2008.

The charitable company was established under a Memorandum of Association, which established the objectives and powers of the company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £10.

The Directors are responsible for the overall governance of the charitable company.

Significant Changes

During the year, the organisation restructure was completed having been put on hold in 2019 due to the departure of the previous Chief Executive. This has streamlined and strengthened WCAVA for the future.

Membership and Appointment of the Board of Directors

The number of members that can be registered is unlimited and membership is open to any individual or organisation that is interested in promoting the aims and objectives of WCAVA. There has been a focus on membership recruitment during the year with positive results.

The Board is required to have at least 8 Members and there is no maximum, unless determined by ordinary resolution. Annually one third of the Board retires by rotation, but these directors are eligible for re-election. The Board have the power to co-opt additional directors. No director can serve for more than nine consecutive years.

The members of the Board, who are directors for the purpose of company law and trustees for the purpose of charity law, who served during the year and up to the date of this report are listed on page one.

Directors may be nominated by the membership in accordance with the memorandum, to reflect the range of voluntary and community groups as well as for their knowledge of the area and the work of the charity. The Board endeavours to ensure there is a balance of skills and expertise. Co-opted directors are recruited from a range of sources: specialist advertising mediums, introduction by existing members and direct applications 'through word of mouth'. Prospective members are required to complete application forms, which are duly assessed against the 'Skills Needs Analysis' to ensure that there is a balance of skills and expertise at any one time.

There is a comprehensive induction programme for new Board members, which comprises a session on their roles and responsibilities and on the key operational policies and procedures that shape the delivery of the day to day services. This is supplemented by training and development using the Charity Commission guidance and resources.

Organisation

The Board has met five times this year. Sub committees meet regularly in between the meetings and comprise of:

- Finance and General Purpose Subcommittee
- HR Subcommittee
- Strategy Working Group
- Volunteering Subcommittee
- Inclusion Subcommittee

The day to day running of the charity is delegated to the Chief Executive.

Senior Staff

| | |
|----------------------|-----------------|
| Chief Executive | Kate Morrison |
| Area Manager - North | Alison Thompson |
| Area Manager - South | Jane Holdsworth |
| Area Manager - Mid | Tracy Southam |
| Finance Manager | Ruby Sarkaria |

The Directors consider that the Board of Directors and the Chief Executive comprise the key management personnel of the directing and controlling, running and operating the charity on a day to day basis. No director received remuneration in the year, Details of directors' expenses and related party transactions are disclosed in note 11 to the accounts. The pay of the senior staff is reviewed bi-annually. In view of the nature of the charity, the directors benchmark the Chief Executive remuneration as the average paid for the role in similar sized charities.

Risk Management

A risk register has been established by the Board. Risks are regularly reviewed and updated by the sub-committees and the Board. The Directors are satisfied that they have considered the major risks to which the charity is exposed, that they have taken action to mitigate or to manage those risks and that there are systems in place to monitor any changes in those risks.

Organisation Restructure

During the year we completed the organisation restructure that had originally commenced in 2019 but put on hold due to a change of Chief Executive. The staffing structure had been static for a long time and costs and efficiencies required urgent review with the Board identifying a need to implement a structure that is leaner, efficient and sustainable. The restructure was completed between May and September 2020 and the new organisation structure implemented on 1st October 2020. The new structure provides a consistency of delivery teams in Warwickshire and Solihull. Through our insurance staff had access to an employee telephone counselling service for additional support through this time of change.

Projects

Big Local – due to impact of Covid-19 there is an underspend due to inability to deliver as planned. Proposals are in place to reprofile and/or extend delivery periods to ensure resources are expended fully

Linking Futures (Talent Match legacy programme) – successfully secured additional funding to continue a programme of support to unemployed 18 – 24 year olds in Northern Warwickshire. Momentum programme is funded by

Groundworks ESF Grants and Inspiring Futures Programme is jointly funded by Children in Need and Youth Futures Foundation.

ConnectWELL - funding from Coventry and Rugby CCG for social prescribing and UHCW for Ripple Project came to an end. However funding support has been secured from Rugby Primary Care Network (PCN) for Link Workers to be based in GP surgeries within Rugby. Due to Covid regulations the team have been working remotely. A funding strategy is being developed to address the sustainability of ConnectWELL beyond 2022.

Covid-19

In March 2020 all WCAVA offices closed and staff commenced working from home. However, the Newtown Centre in Nuneaton remained open throughout the Covid-19 pandemic, enabling the delivery of essential NHS clinics to continue. Prior to Covid-19 all staff had already been equipped with laptops and mobile phones to enable agile working and we had also invested in VOIP to transfer office lines and therefore homeworking was implemented with comparative ease from an operational perspective. Staff wellbeing and isolation was addressed through regular contact with line managers, wider team and access to Employee Telephone Counselling Service. An online staff wellbeing event was held in December 2020. Throughout 2020-21 the majority of staff continued to work remotely with core and project work was effectively delivered. Funding of core work was unaffected and Warwickshire County Council (WCC) commissioned WCAVA to deliver Covid related services in Warwickshire such as targeted testing, telephone befriending and an additional support programme for the voluntary and community sector. WCAVA also delivered vaccination volunteer project for NHS. Throughout the year CEO, Trustees and SMT have maintained contact with WCC, Solihull Metropolitan Borough Council (SMBC) and other public sector partners at a strategic level to maintain the strong partnerships that are in place. Funding of WCAVA projects has continued to be challenging due to impact of Covid-19 on funders' priorities with some funding programmes withdrawn. Esmee Fairbairn provided additional funding to ConnectWELL as an existing beneficiary for delivery of Covid related support which enabled the setting up of a telephone befriending service.

CHARITABLE OBJECTIVES

The Charitable objectives of WCAVA are detailed within the Memorandum of Association as:

To promote all or any charitable purposes for the benefit of the community within the Area of Benefit and in particular the advancement of education, the furtherance of health and the relief of poverty, distress and sickness;

Without limitation to the generality of the forgoing to provide resources to include not by way of limitation advice, guidance, mentoring, training, supervision and support to organisations with similar charitable objectives in order to assist these organisations with their charitable work; and

To promote and organise co-operation in the advancement of these purposes and to bring together in council representatives of the voluntary organisations, statutory authorities and individuals within the Area of Benefit.

To protect and preserve the environment for the benefit of the public.

PUBLIC BENEFIT

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims, objectives and in planning our future activities. In particular, the directors consider how planned activities will contribute to the aims and objectives they have set.

How our activities deliver public benefit:

All of our offices, e-communications and our website provide a vital service as a point of essential information and advice not just for our member organisations and groups but also for the general public and partner agencies. Our ability to signpost the general public to organisations and groups that can assist them with a whole range of issues from debt advice to counselling and youth work to domestic abuse ensures that those who need support can access it.

All groups and organisations supported will have a specific remit in themselves to support their local community or to support a specific area of interest often focussing upon the most disadvantaged or disengaged sections of our society. For many of our member organisations the support we provide enables them to more effectively deliver support to vulnerable individuals.

Furthermore the groups and organisations that we support enables them to carry out their aims or charitable objectives more efficiently whether through securing funding, developing more robust procedures or quality assurance processes all provide direct benefit to the citizens of Warwickshire and Solihull through their enhanced front-line service delivery.

Our Volunteering Coordinators enable those who wish to contribute their skills, knowledge, time and energy to support others to do so for the benefit of organisations, groups and individuals within Warwickshire. We also support those who work within the private sector to support charities and communities through our skilled volunteering programmes.

Our volunteering teams enable those who wish to contribute their skills, knowledge, time and energy to support others to do so for the benefit of organisations, groups and individuals within Warwickshire and Solihull. We also support those who work within the private sector to support charities and communities through our skilled volunteering programmes and corporate social responsibility (CSR) offer.

STATEMENT OF PURPOSE

OUR VISION:

A thriving and well-resourced voluntary and community sector throughout Warwickshire that meets community needs and provides an excellent experience for all.

OUR MISSION

Warwickshire CAVA promotes, develops and supports a vibrant voluntary and community sector to enable local people to shape and influence their communities.

Warwickshire CAVA's strategic plan has six broad objectives set out to support the Third Sector to make a difference to the communities of Warwickshire and Solihull:

- **Membership**
- **Volunteering Access**
- **Fundraising**
- **Partnerships**
- **Marketing**
- **Communications**

ACHIEVEMENTS AND PERFORMANCE

Core Infrastructure Support Work

WCAVA's core activity is to provide Infrastructure support that assists voluntary, community and social enterprise organisations and groups in Warwickshire and Solihull to form, develop and thrive by accessing the resources they require to meet their charitable objectives and evidenced community need.

Warwickshire

The organisation restructure strengthened the consistency in team delivery and despite the challenges of remote working, in Warwickshire we increased the levels of support provided to our members by supporting 1,609 groups and organisations working in partnership across all Boroughs and Districts. Although funding was a particular challenge for the voluntary and community sector (VCS) during the year, we assisted with funding applications amounting to £1,613,948.14 of which £754,625.89 came into Warwickshire within the financial year through funding applications and grant panels. Our teams quickly adjusted to providing remote support that included delivering 65 online events including webinars and workshops and contributed to 79 others, which enabled 2,580 people to contribute and for 921 organisations to be upskilled.

During the last quarter of 2020-21, WCC funded WCAVA to deliver a programme of support for VCSE sector aligned to Covid recovery. A procurement process was undertaken for suppliers resulting in commissioned support and workshops including: review of VCSE Mental Health services; Digital Skills surgeries; Resilience training & support; Safeguarding Awareness; Village Halls & Community Centres Planning for Recovery; Volunteer Manager training; Governance; Coaching; HR Support; Training Support and Fundraising grants.

Our 'Volunteer Connect' volunteering portal enables volunteers and volunteer involving organisations to have 24 hour access to volunteering opportunities. At the start of Covid-19, we were able to respond immediately to the surge of people wishing to volunteer by setting up an easy registration system Simply Connect that enabled people to participate in volunteering swiftly. During 2020- 21, 2,020 individuals interested in volunteering in Warwickshire were supported by WCAVA's volunteering team with an estimated 1,680 being placed in a volunteering role of which 1,561 were placed within a health and social care related organisation. The economic value of this volunteering equates to approximately £4,181,345 per annum.

Due to the impact on the business sector of Covid-19 the number of employer supported volunteers was significantly reduced but it is hoped to build this up again going forward.

Volunteer Involving Organisations (VIO) continued to access support from the volunteer team and in particular sought guidance around Covid regulations and safe practices to ensure the wellbeing and safety of their volunteers. Warwickshire Volunteer Forum events enabled volunteer managers to come together for support and to share experiences and learning from working within the restrictions of Covid.

Unfortunately Volunteers Week 2020 was cancelled as was the usual high profiles Volunteer Awards evenings held across Warwickshire but events will be held in 2021 to mark and celebrate the huge impact that volunteers made to support those who were at risk and vulnerable during Covid-19.

During 2020-21 WCAVA utilized volunteers in different ways. Many of our regular volunteers had to shield and some stopped volunteering due to office closures. However volunteers continued to provide valuable support at Newtown Centre. Working in partnership with Warwickshire County Council we also delivered the Targeted Testing Volunteer project recruiting and managing 366 volunteers to provide invaluable support to 5 targeted testing sites across Warwickshire.

WCC also commissioned WCAVA to deliver a telephone befriending service for those who were Clinically Extremely Vulnerable (CEV). The service was managed by ConnectWELL and 38 volunteers were recruited who supported 113 people during the course of the project.

South Warwickshire CCG commissioned WCAVA to provide support to recruit and manage volunteers for a number of the vaccination sites across South and Northern Warwickshire.

Stratford-on-Avon District Council funded a new post of Development Officer for the Stratford-on-Avon District Social Inclusion Partnership (SIP) to enhance and support the VCSE sector in the District with a focus on work that addresses the priorities of SIP. WCAVA successfully tendered for the post which commenced in April 2020 and has already had a positive impact by assisting VCS groups and organisations to secure £169,766 in funding.

Solihull

During the year we continued to raise our profile in Solihull, developing new partnerships and increasing levels of support to VCS groups in Solihull working with 82 groups providing funding and group development support, Trustee recruitment and Corporate Social Responsibility (CSR) support and engagement with the wider community sector. The organisation restructure enabled an increased capacity within the team resulting in an increase in the amount of direct support available to groups. 56 groups were given one to one support to develop fundraising skills and enable higher levels of confidence around bid writing resulting in 34 funding applications being submitted resulting in £98,185 successful grant applications. All events moved online due to Covid and these were well attended with 9 networking and learning events, 5 funding webinars and 5 funding clinics being held.

Covid restrictions have placed businesses under very considerable financial pressure, so Corporate Social Responsibility (CSR) reduced very significantly this year. However, we managed to assist local businesses provide approximately £5,000 worth of CSR within their communities.

Throughout the pandemic the Solihull Volunteer Managers' Forum facilitated by WCAVA met fortnightly providing peer support with the opportunity to share ideas and experience and was valued as an important source of support for volunteer managers at a stressful and challenging time.

WARWICKSHIRE COMMUNITY AND VOLUNTARY ACTION

DIRECTORS REPORT

31 March 2021

During Quarter 4, SMBC provided additional funding for the post of a Volunteering Coordinator and the setting up of the Simply Connect volunteer brokerage portal. This additional resource has enabled both individuals wishing to volunteer and volunteer involving organisations in Solihull requiring support with volunteer recruitment and volunteer management good practice, to receive one to one and specialist support.

During the year we have continued to disseminate a high volume of electronic information to groups and organisations in Warwickshire and Solihull. The website had 83,689 visitors over the course of the year with an increasing level of hits, receiving 175,287 unique page views (compared with 103,468 in 2019/20). In Warwickshire our e-zine and bulletin subscription levels stand at 2,517 and during the year we produced and disseminated 129 bulletins. In Solihull the number of subscribers to the newsletter has significantly increased and now stands at 493 with an increase in delivery from monthly to fortnightly in order to provide more regular information due to the pandemic.

Restricted Fund Activities

During the year we have undertaken a wide range of project work detailed in note 19 and explained in more detail on pages 40-42 of this report.

Linking Futures – the legacy following on from The Talent Match programme – successfully secured additional funding to continue a programme of support to unemployed 18 – 24 year olds in Northern Warwickshire. Momentum programme is funded by Groundworks ESF Grants and Inspiring Futures Programme is jointly funded by Children in Need and Youth Futures Foundation.

ConnectWELL funding from Coventry and Rugby CCG for social prescribing and UHCW for Ripple Project came to an end. However funding support has been secured from Rugby Primary Care Network (PCN) for Link Workers to be based in GP surgeries within Rugby. Due to Covid regulations the team have been working remotely. A funding strategy is being developed to address the sustainability of ConnectWELL beyond 2022.

Satisfaction Rates

In 2020-21 we gathered feedback from the members we supported on a quarterly basis and demonstrated an overall satisfaction rate of 97% (94% in 2019-20). Additionally 100% of those we supported stated that their confidence, skills, knowledge or experience had been built as a result of our support (compared with 92% in 2019-20).

FINANCIAL REVIEW

The Directors report that:

| | |
|---|-------------------------------------|
| Unrestricted Funds for the year show a net income of £17,108 | (2020: net expenditure of £33,621) |
| Designated Funds showed a nil net movement | (2020: net income of £20,241) |
| Restricted Funds showed a net income of £62,596 | (2020: net expenditure of £215,546) |
| Endowment Funds showed a net expenditure of £3,540 | (2020: net expenditure of £6,589) |

Review of financial position at the end of the reporting period

i. Financial effect of significant events

Restructure Phase 2

The Board agreed to manage the budgeted shortfall in 2 stages. Phase one reviewed the senior management team and was completed in the last financial year. Phase two reviewed the core team and was implemented on 1st October 2020.

Covid-19

There was no significant financial impact on WCAVA as a result of the Covid-19 pandemic. In fact due to the levels of partnership working with WCC in particular, WCAVA received additional funding aligned to Covid support eg Targeted Testing project, CEV Telephone Befriending project or Covid recovery eg Delivery of additional support to VCSE sector.

Leasehold Newtown Centre, Nuneaton Shop Premises

A lease for new premises at 1 Donnithorne Avenue, Nuneaton was approved in February 2021.

This will be funded by Big Local Hilltop and Caldwell funds. The premises are being refurbished and will be used for the community.

Big Local Project Hill Top and Caldwell

This project underspent at 31st March 2021, this is mainly due to the impact of Covid-19. The grant awarding body Big Local Trust, have approved these funds for carry forward into 2021/2022.

Big Local Arley & Ansley

A legacy plan is being developed and once finalised will be submitted to Local Trust for sign off. This will enable a new plan to be delivered for the next five years.

ii. Principal Risks; Uncertainties; summary of plans and strategies for managing those risks

Warwickshire County Council are the main funders for core work in Warwickshire and will be going out to tender for the Voluntary, Community and Social Enterprise Sector (VCSE) Support Service in October 2021. WCAVA plan to put in a bid for these funds. There is a risk of reduced grant funding. WCAVA plan to manage this by continuing professional relationships with all local authority colleagues and other public sector partners and to pursue other potential sources of funding.

Solihull Metropolitan Borough Council (SMBC) will be considering a two year extension of WCAVA's core infrastructure contract in October 2021 following a presentation by CEO and Area Manager South. If approved the two year extension will commence on 1st April 2022.

WCAVA has a cash and bank balance at 31st March 21 of £765,261, of which unrestricted balance is £332,372.

iii. Factors likely to affect future financial performance or position

WCAVA will be significantly impacted financially if the organisation is unsuccessful, with the Warwickshire County Council bid.

WCAVA will be impacted financially if SMBC do not extend WCAVA's core infrastructure contract from April 2022.

Principal Sources of Funding

Our principal source of funding continues to be from Warwickshire County Council.

Freehold Property

The freehold properties, after depreciation, had a net book value of £346,100 at 31 March 2021.

The properties are functional assets used in the fulfilment of our charitable objects and the Directors consider the amount reflects the value in use. The Directors also consider that the value is a reasonable approximation of market value and that any fluctuation is temporary and would not materially impact on the understanding of the charitable company's financial position by the reader of the financial statements.

Investment and Reserves

We continue to be committed to maximising our income, in relation to investments, within an ethical framework, but without taking any undue risks. Our surplus funds are invested in several low risk higher yield investments with well-known financial institutions and are regularly reviewed by the finance committee.

With regards to Reserves, we have established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets held by the charitable company should equate to no less than 15% of the unrestricted funds expended. This equates to £100,549 for 2020/2021. At this level the Directors feel that they would be able to continue some of the current activities of the charity in the event of a significant drop in funding. At the year end, free reserves available amounted to £231,823. We plan to use this for future charitable activities and development of the organisation.

Taxation

As a charity, subject to certain restrictions, Warwickshire Community and Voluntary Action is exempt from corporation tax on income and gains. No liability arises in the year.

The Charity was registered for VAT throughout the year and all resources expended include non-reclaimable VAT as appropriate.

Grant Making

Grant Making is not a material element of Warwickshire Community and Voluntary Action's activities. During the year however, the Charity has facilitated the making of grants to local organisations and charities by way of supporting grant making bodies including Big Local Trust. These transactions are detailed in note 7.

PLANS FOR FUTURE PERIODS

2020/21 has been a year where yet again the demand for our support has remained high compounded by the impact of Covid-19 on VCSE sector and the significant increase in volunteer recruitment. The fact that over 1600 organisations and groups and 2020 volunteers have been supported is testament to the hard work and dedication of our staff and volunteers. It continues to be harder and harder to secure funding and resources for the vast amount of organisations and groups that we support and going forward we are putting resource into developing relationships in the following key areas:

Developing our Funding Base

We successfully diversified our funding base over recent years and generated a significant proportion of our income through independently earned income. However with the uncertainty of funding streams going forward and the impact of Brexit on ESF funding, this may impact on projects such as Linking Futures going forward. We will therefore renew our efforts to strengthen our position by pursuing funding opportunities with our strategic partners in order to safeguard Infrastructure provision and support for the sector across Warwickshire, Solihull and beyond.

Private Sector Partner Support

Covid has interrupted the relationships we were establishing with private sector partners and the work we were doing with them around Corporate Social Responsibility (CSR), including Employee Skilled Volunteering (ESV). Going forward we will pick this up and re-establish partnerships with the private sector in both Warwickshire and Solihull as we are keen to further develop and celebrate the impact that these relationships can have for our members.

Board Structure Review

Having completed and implemented the organisation restructure the Board recognises the need for reviewing its own structure and governance in order to further strengthen the organisation. This will be a major focal point going forward in 2021-22. Aligned to this piece of work the following areas will continue to be developed further:

Diversity

It is imperative that WCAVA is representative of the communities in which services are delivered and the Board recognise and are concerned by the lack of diversity both within the organisation and in terms of the groups and organisations we work with. During 2020-21 we embarked upon a piece of work to improve diversity in terms of recruitment of staff, volunteers, Trustees and to address how we can improve our reach to diverse communities and groups and now have in place an organisation Equality & Diversity Action Plan and will be implementing the plan in 2021-22.

Increasing Membership

There is a need to significantly increase membership of the organisation. A weakness has been with providing consistently high levels of support to organisations and groups who are not member organisations. Going forward WCAVA's strength can be in its membership and a two-way relationship that will bring benefit to both parties. During 2021-22 a membership strategy and drive will be developed to create a stronger membership offer thereby encouraging greater sign-up from VCSE groups and organisations. This will provide improved understanding of our members' needs thereby providing stronger evidence for future funding bids.

Communication & Marketing

There is a requirement for WCAVA to have a stronger digital presence in order to be better placed to increase the reach of our members' voices and celebrate their impact and the communication and marketing strategy will continue to be developed and implemented.

Property Portfolio

A significant review of the organisation's properties is being undertaken to ensure fitness for purpose going forward with exploratory discussions already in hand regarding a development opportunity with a potential major partner.

DIRECTORS' RESPONSIBILITIES

The Directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Directors to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for the year. In preparing these financial statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Directors are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006 and the Charities Act 2011. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the Directors are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the Directors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The Directors are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions. This report was approved by the Board on 2nd August 2021.



Andrew Gabbittas
Chair

WARWICKSHIRE COMMUNITY AND VOLUNTARY ACTION

INDEPENDENT AUDITOR'S REPORT

TO THE TRUSTEES OF THE CHARITY

Opinion

We have audited the financial statements of Warwickshire Community and Voluntary Action (the 'Charity') for the year ended 31 March 2021 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2021 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

WARWICKSHIRE COMMUNITY AND VOLUNTARY ACTION

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF THE CHARITY

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The Trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the statement of trustees' responsibilities, the Trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the Trustees are responsible for assessing the Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

WARWICKSHIRE COMMUNITY AND VOLUNTARY ACTION

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF THE CHARITY

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

We gained an understanding of the legal and regulatory framework applicable to the charity and the industry in which it operates and assessed the extent of compliance with these laws and regulations as part of our procedures on the related financial statement items.

Based on our understanding of the charity and the sectors it operates in we identified that the principal risks of non-compliance with laws and regulations related to breaches of Charities Act 2011, UK Tax Legislation and UK Employment Law; Companies Act 2006; Safeguarding and GDPR regulations; and the terms of the charity's governing documents.

We evaluated management incentive and opportunities for fraudulent manipulations of the financial statements and determined the principal risks are related to fraudulent transactions to meet funders requirements or to gain personal benefit for the Trustees or members of management.

Audit procedures performed included:

- Identifying and assessing the design effectiveness of controls in management have in place to prevent and detect fraud.
- Challenging assumptions and judgments made by management in their significant accounting estimates and assessing if these indicate evidence of management bias;
- Reviewing the accounting records for large and unusual journal entries and testing any identified and in particular the rationale for any transactions outside the charity's normal course of activity;
- Reviewing the accounting records for large and unusual bank payments and testing any identified and in particular the rationale for any transactions outside the charity's normal course of activity;
- Testing a sample of debit entries in the profit and loss account to check they are bona-fide costs made for the benefit of the charity;
- Discussions with management, including consideration of known or suspected incidences of non-compliance with laws and regulation and fraud.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

WARWICKSHIRE COMMUNITY AND VOLUNTARY ACTION

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME & EXPENDITURE ACCOUNT

31 March 2021

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Burgis & Bullock

2nd August 2021

Chartered Accountants

Statutory Auditor

23-25 Waterloo Place
Warwick Street
Leamington Spa
Warwickshire
CV32 5LA

Burgis and Bullock is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under of section 1212 of the Companies Act 2006.

WARWICKSHIRE COMMUNITY AND VOLUNTARY ACTION

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME & EXPENDITURE ACCOUNT

31 March 2021

| Income | Note | Unrestricted Funds £ | Designated Funds £ | Restricted Funds £ | Endowment Funds £ | Total Funds 2021 £ | Total Funds 2020 £ |
|--|------|-------------------------|-----------------------|-----------------------|----------------------|--------------------------|--------------------------|
| Donations | 2 | 2,295 | - | 60 | - | 2,355 | 5,980 |
| Charitable Activities | 3/5 | 617,861 | - | 700,903 | - | 1,318,764 | 1,030,230 |
| Investments | 4 | 67,278 | - | - | - | 67,278 | 99,206 |
| Total | | 687,434 | - | 700,963 | - | 1,388,397 | 1,135,416 |
| Expenditure | | | | | | | |
| Charitable Activities | 6 | 670,326 | - | 638,367 | 4,700 | 1,313,393 | 1,369,042 |
| Gain (loss) on Investments | | - | - | - | 1,160 | 1,160 | (1,889) |
| Net Income (Expenditure) | | 17,108 | - | 62,596 | (3,540) | 76,164 | (235,515) |
| Transfers between funds | | - | - | - | - | - | - |
| Net Movement in Funds | | 17,108 | - | 62,596 | (3,540) | 76,164 | (235,515) |
| Reconciliation of Funds: | | | | | | | |
| Total funds brought forward at 01/04/2020 | | 315,264 | 24,548 | 448,211 | 202,517 | 990,540 | 1,226,055 |
| Total funds brought forward at 01/04/2021 | | 332,372 | 24,548 | 510,807 | 198,977 | 1,066,704 | 990,540 |

All income and expenditure is derived from continuing activities

WARWICKSHIRE COMMUNITY AND VOLUNTARY ACTION

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME & EXPENDITURE ACCOUNT

31 March 2021

| | | Unrestricted Funds | Designated Funds | Restricted Funds | Endowment Funds | Total Funds 2020 | Total Funds 2019 (As Restated) |
|--|------|-----------------------|---------------------|---------------------|--------------------|------------------------|--|
| Income | Note | £ | £ | £ | £ | £ | £ |
| Donations | 2 | 1,000 | - | 4,980 | - | 5,980 | - |
| Charitable Activities | 3/5 | 625,214 | 20,241 | 384,775 | - | 1,030,230 | 1,943,323 |
| Investments | 4 | 99,189 | - | 17 | - | 99,206 | 76,428 |
| Total | | 725,403 | 20,241 | 389,772 | - | 1,135,416 | 2,019,751 |
| Expenditure | | | | | | | |
| Charitable Activities | 6 | 759,024 | - | 605,318 | 4,700 | 1,369,042 | 1,803,532 |
| Gain (loss) on Investments | | - | - | - | (1,889) | (1,889) | 182 |
| Net Income (Expenditure) | | (33,621) | 20,241 | (215,546) | (6,589) | (235,515) | 216,401 |
| Transfers between funds | | - | - | - | - | - | - |
| Net Movement in Funds | | (33,621) | 20,241 | (215,546) | (6,589) | (235,515) | 216,401 |
| Reconciliation of Funds: | | | | | | | |
| Total funds brought forward at 01/04/2019 | | 348,885 | 4,307 | 663,757 | 209,106 | 1,226,055 | 1,009,654 |
| Total funds brought forward at 01/04/2020 | | 315,264 | 24,548 | 448,211 | 202,517 | 990,540 | 1,226,055 |

All income and expenditure is derived from continuing activities.

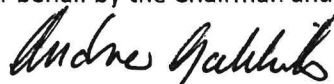
WARWICKSHIRE COMMUNITY AND VOLUNTARY ACTION

BALANCE SHEET

31 March 2021

| | | | 2021 | | 2020 |
|--|------|----------------|-------------------------|----------------|-----------------------|
| Fixed Assets | Note | £ | £ | £ | £ |
| Tangible Assets | 12 | | 444,295 | | 458,211 |
| Investments | 13 | | <u>15,677</u> | | <u>14,517</u> |
| | | | 459,972 | | 472,728 |
| Current Assets | | | | | |
| Debtors | 14 | 74,120 | | 116,998 | |
| Cash at bank and in hand | 15 | <u>765,261</u> | | <u>696,081</u> | |
| | | 839,381 | | 813,079 | |
| Creditors: amounts falling due within one year | 16 | (232,649) | | (295,267) | |
| Net Current Assets | | | <u>606,732</u> | | <u>517,812</u> |
| Total Assets less Current Liabilities | | | <u>1,066,704</u> | | <u>990,540</u> |
| Charity Funds | | | | | |
| Unrestricted Funds - General | 18 | | 332,372 | | 315,264 |
| Unrestricted Funds - Designated | 18 | | 24,548 | | 24,548 |
| Restricted Funds | 19 | | 510,807 | | 448,211 |
| Endowment Funds | 20 | | <u>198,977</u> | | <u>202,517</u> |
| Total Charity Funds | | | <u>1,066,704</u> | | <u>990,540</u> |

The financial statements on pages 14 to 42 were approved by the directors and authorised for issue on 2nd August 2021 and are signed on their behalf by the Chairman and Treasurer.


 Andrew Gabbitas
 Chair


 Jatinder Birdi
 Treasurer

The notes on pages 22 to 42 form part of these financial statements
 Company Registration Number 06531268

WARWICKSHIRE COMMUNITY AND VOLUNTARY ACTION

BALANCE SHEET

31 March 2021

| | Note | £ | £ | 2020 £ | (2019 As Restated) £ |
|--|------|----------------|-----------------------|----------------|----------------------------|
| Fixed Assets | | | | | |
| Tangible Assets | 12 | | 458,211 | | 364,300 |
| Investments | 13 | | <u>14,517</u> | | <u>16,406</u> |
| | | | 472,728 | | 380,706 |
| Current Assets | | | | | |
| Debtors | 14 | 116,998 | | 393,664 | |
| Cash at bank and in hand | 15 | <u>696,081</u> | | <u>675,489</u> | |
| | | 813,079 | | 1,069,153 | |
| Creditors: amounts falling due within one year | 16 | (295,267) | | (223,804) | |
| Net Current Assets | | | <u>517,812</u> | | <u>845,349</u> |
| Total Assets less Current Liabilities | | | <u>990,540</u> | | <u>1,226,055</u> |
| Charity Funds | | | | | |
| Unrestricted Funds - General | 18 | | 315,264 | | 348,885 |
| Unrestricted Funds - Designated | 18 | | 24,548 | | 4,307 |
| Restricted Funds | 19 | | 448,211 | | 663,757 |
| Endowment Funds | 20 | | <u>202,517</u> | | <u>209,106</u> |
| Total Charity Funds | | | <u>990,540</u> | | <u>1,226,055</u> |

The financial statements on pages 14 to 42 were approved by the directors and authorised for issue on 2nd August 2021 and are signed on their behalf by the Chairman and Treasurer.



Andrew Gabbitas
Chair



Jatinder Birdi
Treasurer

The notes on pages 18 to 41 form part of these financial statements
Company Registration Number 06531268

WARWICKSHIRE COMMUNITY AND VOLUNTARY ACTION

STATEMENT OF CASH FLOWS

31 March 2020

| | 2021 | 2020 |
|--|----------------|----------------|
| | £ | £ |
| Cash flow from operating activities (see below) | 1,902 | 24,397 |
| Cash flows from investing activities | | |
| Interest and dividend income | 460 | 1,832 |
| Payment to acquire Fixed Assets | - | (9,431) |
| Payment for Leasehold Nuneaton Improvements | - | (93,580) |
| Rents receivable | 66,818 | 97,374 |
| | <u>67,278</u> | <u>(3,805)</u> |
| | | |
| Net (decrease) increase in cash and cash equivalents | 69,180 | 20,592 |
| | | |
| Cash and cash equivalents at 1 April 2020 | <u>696,081</u> | <u>675,489</u> |
| | | |
| Cash and cash equivalents at 31 March 2021 | <u>765,261</u> | <u>696,081</u> |
| | | |
| Reconciliation of net income to cash flow from operating activities | | |
| | 2021 | 2020 |
| | £ | £ |
| Net movement in funds | 76,164 | (235,515) |
| Investment income | (67,278) | (99,206) |
| Depreciation | 13,916 | 9,100 |
| (Gain) loss on investments | (1,160) | 1,889 |
| (Increase) Decrease in debtors | 42,879 | 276,666 |
| Increase (decrease) in creditors | (62,619) | 71,463 |
| | <u>1,902</u> | <u>24,397</u> |

1 Accounting policies

Basis

WCAVA is a charitable company limited by guarantee, incorporated in England and Wales on 11 March 2008 and registered in Cardiff, as a charity on 1 April 2008. The registered office is shown on page 1 of these financial statements.

Accounting Convention

The accounts have been prepared in accordance with the Companies Act 2006 and “Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102)” (as amended for accounting periods commencing from 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The accounts are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The accounts have been prepared under the historical cost convention, modified to include fixed asset investments and certain financial instruments at fair value. The principal accounting policies are set out below.

Going Concern

The Directors have considered the impact of the ongoing Covid-19 pandemic and have approved the 2021/2022 budget, which predicts a shortfall of £23k. The Board will monitor this shortfall through the management accounts process in the next financial year.

Based on this, at the time of approving the accounts, the Directors have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Directors continue to adopt the going concern basis of accounting in preparing the accounts.

Charitable Funds

Unrestricted funds are funds that can be used in accordance with the charitable objects at the discretion of the directors. Designated funds are unrestricted funds that the directors have set aside for specific purposes.

Restricted funds are funds that can only be used for particular purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Endowment funds are funds which are gifted and where restrictions arise when specified by the donor and capital is not used for direct expenditure.

Expenditure by Activity

Charitable expenditure is allocated to relevant activities on a direct cost basis and, in respect of any shared administration costs, as set out below under ‘Resources Expended’. Activities are categorised by way of projects being undertaken and the provision of the charity’s core objectives in providing Infrastructure support to the local, voluntary and community sector. The total expenditure incurred on each individual activity is disclosed in the financial statements. The Trustees also provide a further analysis of the overall expenditure incurred by the charity by cost centre. The Trustees believe this information provides the reader of the financial statements with a clearer understanding of the costs associated with delivering their charitable activities and the overall nature of those costs.

WARWICKSHIRE COMMUNITY AND VOLUNTARY ACTION

NOTES TO THE FINANCIAL STATEMENTS

31 March 2021

Incoming Resources

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Grants and other income are recognised when the income is due providing terms and conditions have been met.

Rental income is recognised on a straight line basis over the contracted term.

Income is measured at the fair value of the consideration received or receivable and represents amounts receivable for services provided in the normal course of business, net of discounts, VAT and other sales related taxes.

Resources Expended

Liabilities are recognised as resources expended as soon as there is a legal or constructive obligation committing the charity to the expenditure. All expenses are accounted for on an accruals basis. Expenditure incurred on support costs arises from project management, split as agreed by Funders, Finance and Human Resources cost allocated to projects paying for these costs, and central overheads and general management which are split on a full time equivalent employee basis. Governance costs only include the audit fee, AGM expenditure, directors' expenses and Companies House fee.

Tangible fixed assets

Tangible fixed assets are measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is charged by annual instalments commencing with the date of acquisition at rates estimated to write off their cost less any residual value over the expected useful lives as follows:

Freehold land and buildings 50 years Straight line

Furniture and equipment* 5 years Straight line

Leasehold improvements over the remaining life of the lease

*Furniture and equipment with a monetary value of less than £2,500 is written off in full in the year of purchase.

Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amount of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment (if any).

Investments

Investments are a form of basic financial instrument and are initially recognised at their transaction value and subsequently measured at their value at the balance sheet date using the closing quoted market price. The statement of financial activities includes the unrealised gain or loss arising on revaluation.

Financial Instruments

The Directors have elected to apply the provisions of Section 11 'Basic Financial Instruments' and where applicable, Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments. Financial assets and liabilities are recognised when the charity becomes party to the contractual provisions of the instrument. The charity only has financial assets and liabilities of a kind that qualify as basic financial instruments. All financial assets and liabilities are initially recorded at transaction price. Trade and other debtors are recognised at the settlement amount due. Prepayments are valued at the amount prepaid. Basic financial assets are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Basic financial liabilities, including creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are normally recognised at their settlement amount after allowing for any trade discounts due and are subsequently carried at amortised cost, using the effective interest rate method. Financial assets and liabilities classified as receivable or payable within one year are not amortised.

De-recognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

Rentals payable under operating leases are charged against income on a straight line basis over the period of the lease.

Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less.

Pension costs

The charity operates a third party defined contribution scheme. The pension charge is shown in note 9 to the accounts.

Operating leases

Operating lease rentals are charged to income and expenditure on a straight line basis over the lease term.

Judgements and key sources of estimation uncertainty

In the application of the charity's accounting policies, the directors are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

The following judgements and estimates have had the most significant effect on amounts recognised in the accounts:

WARWICKSHIRE COMMUNITY AND VOLUNTARY ACTION

NOTES TO THE FINANCIAL STATEMENTS

31 March 2021

Analysis of expenditure on activity basis

The charity has used judgement to allocate expenditure to its principal activities. Expenditure on support costs is allocated to projects paying for these costs, and central overheads and general management costs are split on a full time equivalent employee basis.

2 Income from donations

| | Unrestricted Funds £ | Designated Funds £ | Restricted Funds £ | Endowment Funds £ | Total 2021 | Total 2020 £ |
|-----------|----------------------------|--------------------------|--------------------------|-------------------------|--------------|-----------------|
| Donations | 2,295 | - | 60 | - | 2,355 | 5,980 |
| | 2,295 | - | 60 | - | 2,355 | 5,980 |

3 Income from charitable activities

| | Unrestricted Funds £ | Designated Funds £ | Restricted Funds £ | Endowment Funds £ | Total 2021 £ | Total 2020 £ |
|----------------------|----------------------------|--------------------------|--------------------------|-------------------------|------------------|------------------|
| Grants | 593,409 | - | 382,190 | - | 975,599 | 975,040 |
| Supply of services | 24,452 | - | 62,134 | - | 86,586 | 39,382 |
| Contractual payments | - | - | 240,879 | - | 240,879 | 7,000 |
| Other | - | - | 15,700 | - | 15,700 | 8,808 |
| | 617,861 | - | 700,903 | - | 1,318,764 | 1,030,230 |

4 Income from investments

| | Unrestricted Funds £ | Designated Funds £ | Restricted Funds £ | Endowment Funds £ | Total 2021 | Total 2020 |
|----------------------|----------------------------|--------------------------|--------------------------|-------------------------|---------------|---------------|
| Interest - deposits | 54 | - | - | - | 54 | 1,426 |
| Dividends - equities | 406 | - | - | - | 406 | 406 |
| Rent receivable | 66,818 | - | - | - | 66,818 | 97,374 |
| | 67,278 | - | - | - | 67,278 | 99,206 |

WARWICKSHIRE COMMUNITY AND VOLUNTARY ACTION

NOTES TO THE FINANCIAL STATEMENTS

31 March 2021

5 Income from charitable activities

| | Unrestricted Funds £ | Designated Funds £ | Restricted Funds £ | Total 2021 £ | Total 2020 £ |
|---|----------------------------|--------------------------|--------------------------|--------------------|--------------------|
| Arley Parish Council | - | - | 200 | 200 | - |
| Big Local Trust | - | - | 200,384 | 200,384 | 204,070 |
| Children in Need | - | - | 32,249 | 32,249 | - |
| Esmee Fairbairn Foundation | - | - | 74,760 | 74,760 | 49,839 |
| European Social Fund | - | - | 7,856 | 7,856 | - |
| Ex Mining Villages Partnership | - | - | 15,500 | 15,500 | 7,000 |
| Midlands Training | - | - | - | - | 5,022 |
| NHS Coventry and Rugby CCG | 11,130 | - | 20,067 | 31,197 | 77,543 |
| NHS South Warwickshire CCG | 30,713 | - | 68,237 | 98,950 | 30,713 |
| NHS Warwickshire North CCG | 21,797 | - | - | 21,797 | 21,797 |
| North Warwickshire Borough Council | 11,875 | - | - | 11,875 | 11,875 |
| Nuneaton and Bedworth Borough Council | 40,770 | - | - | 40,770 | 67,645 |
| Oxford County Council | - | - | - | - | 545 |
| Rugby Borough Council | 33,000 | - | - | 33,000 | 33,000 |
| Rugby Health Network | - | - | 62,134 | 62,134 | 25,889 |
| Solihull Metropolitan Borough Council | 101,527 | - | 18,108 | 119,635 | 101,527 |
| Stratford Upon Avon District Council | - | - | 33,000 | 33,000 | - |
| University Hospitals Coventry and Warwickshire NHS Trust | - | - | 13,875 | 13,875 | 15,875 |
| Warwickshire County Council | 292,597 | - | 154,533 | 447,130 | 311,655 |
| Warwick District Council | 50,000 | - | - | 50,000 | 49,500 |
| Other Organisations | 24,452 | - | - | 24,452 | 16,735 |
| | 617,861 | - | 700,903 | 1,318,764 | 1,030,230 |

WARWICKSHIRE COMMUNITY AND VOLUNTARY ACTION

NOTES TO THE FINANCIAL STATEMENTS

31 March 2021

6 Expenditure on charitable activities

| | Unrestricted Funds | Designated Funds | Restricted Funds | Endowment Funds | Total 2021 | Total 2020 |
|---|-----------------------|---------------------|---------------------|--------------------|------------------|------------------|
| | £ | £ | £ | £ | £ | £ |
| Direct expenditure | | | | | | |
| Direct costs | 570 | - | 3,629 | - | 4,199 | 5,445 |
| Grants payable (note 7) | 500 | - | 56,210 | - | 56,710 | 99,394 |
| Other expenditure | | | | | | |
| Wages, Salaries and other related costs | 617,027 | - | 341,127 | - | 958,154 | 979,255 |
| Premises costs | 15,515 | - | 2,600 | - | 18,115 | 57,566 |
| Travelling expenses | 1,487 | - | 2,487 | - | 3,974 | 19,394 |
| Office expenses | 15,100 | - | 9,791 | - | 24,891 | 21,174 |
| Equipment Hire and Rental | 730 | - | 18,088 | - | 18,818 | 1,708 |
| Repairs and Maintenance | 51,352 | - | 18,101 | - | 69,453 | 39,644 |
| General expenses | 10,648 | - | 80,766 | - | 91,414 | 83,694 |
| Irrecoverable VAT | 4,631 | - | - | - | 4,631 | 12,698 |
| Bank charges | 1,480 | - | 32 | - | 1,512 | 1,931 |
| Professional fees | 4,789 | - | 12,444 | - | 17,233 | 13,205 |
| IT costs | 13,136 | - | 11,862 | - | 24,998 | 16,303 |
| Governance costs(note 8) | 5,375 | - | - | - | 5,375 | 7,372 |
| Depreciation | 7,330 | - | 1,886 | 4,700 | 13,916 | 9,100 |
| Administration and Management charges | (79,344) | - | 79,344 | - | - | 1,159 |
| | 670,326 | - | 638,367 | 4,700 | 1,313,393 | 1,369,042 |

Administration and Management Charges

In line with full cost recovery, all Restricted and Designated Fund activity contributes to the Core Overhead Costs. This is made up of £61k Management time; Premises £10.5k and Overheads £7.5k.

WARWICKSHIRE COMMUNITY AND VOLUNTARY ACTION

NOTES TO THE FINANCIAL STATEMENTS

31 March 2021

7 Analysis of grants

| Activity | Grants to Institutions £ | Grants to Individuals £ | Total 2021 £ | Total 2020 £ |
|---------------------------------------|--------------------------------|-------------------------------|--------------------|--------------------|
| Big Local Trust - Arley & Ansley | 13,250 | 4,373 | 17,623 | 34,895 |
| Big Local Trust - Hill Top & Caldwell | 38,587 | - | 38,587 | 64,499 |
| Other Minor Funds | 500 | - | 500 | - |
| | 52,337 | 4,373 | 56,710 | 99,394 |

Grants made to individuals

Big Local Arley & Ansley and Hill Top and Caldwell Partnerships agreed payment to individuals

8 Governance Costs

| | Unrestricted Funds £ | Restricted funds £ | 2021 £ | 2020 £ |
|--|----------------------------|--------------------------|--------------|--------------|
| Fees Payable for Audit of the charities annual accounts. | 5,525 | - | 5,525 | 5,500 |
| Over accrual from previous year | (150) | - | (150) | (500) |
| AGM Costs | - | - | - | 2,075 |
| Directors' Expenses and meeting costs | - | - | - | 297 |
| | 5,375 | - | 5,375 | 7,372 |

9 Staff costs

| | 2021 £ | 2020 £ |
|-------------------------------|----------------|----------------|
| Wages and salaries | 845,353 | 889,611 |
| Employers National Insurance | 65,685 | 50,452 |
| Pension costs | 35,215 | 39,192 |
| Recruitment and Staff Welfare | 11,901 | - |
| | 958,154 | 979,255 |

No employee earned more than £60,000 during the year. (2020– No employee.)

The charity considers its key management personnel comprise the Chief Executive. The previous chief executive left October 2019. The Director of Volunteering post has not been replaced. Total employment benefits including pension contributions were £64,134 (2020- £96,718.)

WARWICKSHIRE COMMUNITY AND VOLUNTARY ACTION

NOTES TO THE FINANCIAL STATEMENTS

31 March 2021

As part of the phase 1 restructure and savings plan, Redundancy costs during the year were £8k, this was funded from the Transformation fund created by the Board, for this purpose.

The average number of employees during the year was 44 (2019/2020– 45).

The number, on the basis of full time equivalents by analysed functions, was:

| | 2021 | 2020 |
|-----------------------|-------------|-------------|
| | FTE | FTE |
| WCAVA core activities | 19.6 | 16.5 |
| Designated funds | - | 0.5 |
| Other Projects | 18.2 | 13.6 |
| | 37.8 | 30.6 |

10 Auditor's Remuneration

| | 2021 | 2020 |
|---|--------------|--------------|
| | £ | £ |
| Fees payable for the audit of the charities annual accounts | 5,525 | 5,500 |
| Under/Over Accrual from previous year | (150) | (500) |
| | 5,375 | 5,000 |

11 Directors and related party transactions

Seven directors (2020–Eight) have declared they are trustees or directors of other charities/companies which deal with the charitable company at arm's length. The accumulated transactions do not exceed £1,000 (2020 - £1,000).

None (2020–None) of the other directors or any person connected with them have declared any transaction.

No director receives any remuneration from the charitable company (2020–None.)

No directors received any travel expenses or meeting costs (2020 Three directors - £297).

WARWICKSHIRE COMMUNITY AND VOLUNTARY ACTION

NOTES TO THE FINANCIAL STATEMENTS

31 March 2021

| 12 Tangible Fixed assets | Leasehold improvements | Premises | Furniture & Equipment | Total |
|-------------------------------------|-------------------------------|-----------------|----------------------------------|----------------|
| | £ | £ | £ | £ |
| Cost or valuation | | | | |
| 1 April 2020 | 93,580 | 455,000 | 18,578 | 567,158 |
| Depreciation | | | | |
| 1 April 2020 | - | 99,800 | 9,147 | 108,947 |
| Charge for the year | 2,930 | 9,100 | 1,886 | 13,916 |
| 31 March 2021 | 2,930 | 108,900 | 11,033 | 122,863 |
| Net Book Value 31 March 2021 | 90,650 | 346,100 | 7,545 | 444,295 |
| Net Book Value 31 March 2020 | 93,580 | 355,200 | 9,431 | 458,211 |

No revaluation has been made of the Freehold Premises in accordance with the policy set out in the Director's Report.

Leasehold improvements with a net book amount of £90,650 relate to short leaseholds.

| 13 Investments | Listed Investments | Cash | Total |
|-------------------------------|---------------------------|--------------|---------------|
| | £ | £ | £ |
| Market value at 1 April 2020 | 6,950 | 7,567 | 14,517 |
| Unrealised gain | 1,160 | - | 1,160 |
| Market value at 31 March 2021 | 8,110 | 7,567 | 15,677 |
| Held as Endowment Funds | 8,110 | 7,567 | 15,677 |

| 14 Debtors: amounts falling due within one year | 2021 | 2020 |
|--|---------------|----------------|
| | £ | £ |
| Trade debtors | 59,918 | 98,037 |
| Prepayments and accrued income | 14,147 | 18,906 |
| Other debtors | 55 | 55 |
| | 74,120 | 116,998 |

WARWICKSHIRE COMMUNITY AND VOLUNTARY ACTION

NOTES TO THE FINANCIAL STATEMENTS

31 March 2021

15 Cash at Bank and in Hand

This includes a client account with a balance of £32,692 (2020 - £35,352).
These monies are reflected in Note 16 as shown below.

16 Creditors: amounts falling due within one year

| | 2021 | 2020 |
|------------------------------------|----------------|----------------|
| | £ | £ |
| Trade creditors | 19,148 | 18,027 |
| Taxation and social security costs | 96,182 | 89,315 |
| Other creditors | 15,878 | 22,498 |
| Accruals | 10,121 | 77,802 |
| Deferred income (note 17) | 91,320 | 87,625 |
| | 232,649 | 295,267 |

The above includes client monies held as follows:

| | 2021 | 2020 |
|-------------------|---------------|---------------|
| | £ | £ |
| Client Money Held | <u>32,692</u> | <u>35,352</u> |

17 Deferred income

Deferred income comprises grants received in advance which the donor has specified must be used in future accounting periods or where uncertainty exists as to whether the conditions for application of the income will be met.

| Deferred Income held as cash | 2021 | 2020 |
|------------------------------|---------------|---------------|
| | £ | £ |
| Grants received in advance | 0 | 87,625 |
| At 1 April 2020 | 87,625 | 85,000 |
| Deferred in year | 3,695 | 2,625 |
| At 31 March 2021 | 91,320 | 87,625 |

WARWICKSHIRE COMMUNITY AND VOLUNTARY ACTION

NOTES TO THE FINANCIAL STATEMENTS

31 March 2021

18 Fund movements – Unrestricted funds

| | Balance 1 April 2020 | Incoming Resources | Resources Expended | Transfers | Balance 31 March 2021 |
|-----------------------------|-------------------------------------|-------------------------------|-------------------------------|------------------|--------------------------------------|
| | £ | £ | £ | £ | £ |
| General | 315,264 | 687,435 | 670,327 | - | 332,372 |
| Designated Funds | | | | | |
| Nuneaton | 24,548 | - | - | - | 24,548 |
| | 339,812 | 687,435 | 670,327 | - | 356,920 |

Nuneaton – designated for use in the Newtown Centre as approved by the board

Fund movements – Unrestricted funds

| | Balance 1 April 2019 | Incoming Resources | Resources Expended | Transfers | Balance 31 March 2020 |
|-----------------------------|-------------------------------------|-------------------------------|-------------------------------|------------------|--------------------------------------|
| | £ | £ | £ | £ | £ |
| General | 348,885 | 725,403 | 759,024 | - | 315,264 |
| Designated Funds | | | | | |
| Nuneaton | 4,307 | 20,241 | - | - | 24,548 |
| | 353,192 | 745,644 | 759,024 | - | 339,812 |

WARWICKSHIRE COMMUNITY AND VOLUNTARY ACTION

NOTES TO THE FINANCIAL STATEMENTS

31 March 2021

19 Funds Movements - Restricted Funds 2020/2021

| Restricted Funds | Balance 01/04/2020 | Incoming Resource | Resource expended | Transfer | Balance 31/03/2021 |
|--|-----------------------|----------------------|----------------------|----------|-----------------------|
| | £ | £ | £ | £ | £ |
| WCAVA | | | | | |
| WCAVA - Transformation | 10,703 | 15,466 | 8,259 | | 17,910 |
| Targeted Testing Volunteer project | 0 | 46,000 | 32,972 | | 13,028 |
| Warwicks Public Health Annual Report | 0 | 9,715 | 4,280 | | 5,435 |
| Inclusive Volunteering & IT Accessibility | 16,397 | | 1,886 | | 14,511 |
| Youth Leadership Development | 7,295 | | | | 7,295 |
| CE Vulnerable Telephone Befriending | 0 | 20,000 | 17,205 | | 2,795 |
| Talent Match Legacy-Linking Futures | 119,726 | | 83,482 | | 36,244 |
| ESF Communities Momentum | 0 | 7,856 | 7,445 | | 411 |
| Inspiring Futures (Children in Need) | 0 | 32,248 | 10,110 | | 22,138 |
| Additional VCSE Development Support | 0 | 74,000 | 21,122 | | 52,878 |
| Long COVID Survivors Group | 0 | 4,819 | 0 | | 4,819 |
| COVID Vaccination programme | 0 | 68,237 | 15,533 | | 52,704 |
| Wheels to Work Stratford | 1,578 | | | | 1,578 |
| | 155,699 | 278,341 | 202,294 | | 231,746 |
| Warwick | - | - | - | | - |
| Nuneaton & Bedworth | | | | | |
| N & B Special Projects | 7,491 | | | | 7,491 |
| N&B Youth Education | 19,349 | | 2,403 | | 16,946 |
| Community Cohesion | 595 | | | | 595 |
| Nuneaton-HTC Opportunities Year 5 -6 | 9,974 | | 8,776 | | 1,198 |
| Nuneaton HTC Aspirations Year 5-6 | (6,299) | 102,009 | 54,999 | | 40,711 |
| Nuneaton - HTC Poverty Year 5 - 6 | 7,000 | 6,717 | 13,717 | | 0 |
| Nuneaton-HTC Supporting BL Year 5- 6 | 26,855 | 46,294 | 55,165 | | 17,984 |
| Nuneaton - HTC LTO charges Year 5 - 6 | 5,819 | 4,414 | 6,694 | | 3,539 |
| | 70,784 | 159,434 | 141,754 | | 88,464 |
| Rugby | | | | | |
| ConnectWell (Social Prescribing) | 41,311 | 20,067 | 12,495 | | 48,883 |
| ConnectWell Ripple project | 4,720 | 13,875 | 18,595 | | 0 |
| Rugby - CW High Intensity User | 8,339 | | 8,339 | | 0 |
| Rugby - Esmee Fairbairn Tranche 2 | 52,930 | 74,760 | 61,286 | | 66,404 |
| Rugby - ConnectWell PCN | 3,616 | 62,134 | 59,576 | | 6,174 |
| Community Transport Soroptimist | 3,974 | | 48 | | 3,926 |
| Rugby Repairs | 1,884 | 0 | 0 | | 1,884 |
| | 116,774 | 170,836 | 160,339 | | 127,271 |

WARWICKSHIRE COMMUNITY AND VOLUNTARY ACTION

NOTES TO THE FINANCIAL STATEMENTS

31 March 2021

| | | | | |
|-------------------------------------|----------------|----------------|----------------|----------------|
| North Warwickshire | | | | |
| Youth Volunteering | 3,031 | | | 3,031 |
| 3 Villages Youth Project | 2,967 | 15,500 | 8,391 | 10,076 |
| NW-Big Local Arley & Ansley Plan | 102,736 | 69,909 | 137,491 | 35,154 |
| NW - Arley & Ansley - Youth | (473) | 673 | 200 | 0 |
| NW Arley & Ansley Youth Club | (1,097) | 1,097 | | 0 |
| NW - Arley & Ansley - Delivery | (912) | 912 | | 0 |
| NW - Arley & Ansley - Operations | (1,609) | 1,609 | 0 | 0 |
| NW - Arley & Ansley - Local Trust | 0 | 1,950 | 1,423 | 527 |
| | 104,643 | 91,650 | 147,505 | 48,788 |
| Stratford | | | | |
| Stratford Development Worker | 0 | 33,000 | 28,917 | 4,083 |
| | 0 | 33,000 | 28,917 | 4,083 |
| Solihull | | | | |
| Solihull Volunteer Coordinator | 0 | 18,108 | 13,929 | 4,179 |
| Solihull Faiths Forum | 311 | | 35 | 276 |
| Solihull MBC | 0 | 6,000 | 0 | 6,000 |
| | 311 | 24,108 | 13,964 | 0 |
| TOTAL Restricted Funds 20/21 | 448,211 | 757,369 | 694,773 | 0 |
| | | | | 510,807 |

WARWICKSHIRE COMMUNITY AND VOLUNTARY ACTION

NOTES TO THE FINANCIAL STATEMENTS

31 March 2021

19 Funds Movements - Restricted Funds 2019/2020

| Restricted Funds | Balance | Incoming | Resources | Transfers | Balance |
|---|----------------|----------------|----------------|-----------|----------------|
| | 01-Apr-19 | Resources | expended | | 31-Mar-20 |
| | £ | £ | £ | £ | £ |
| WCAVA | | | | | |
| WCAVA - Transformation | 33,021 | - | 22,318 | - | 10,703 |
| Inclusive Volunteering & IT Accessibility | 17,938 | - | 1,541 | - | 16,397 |
| Youth Leadership Development | 8,153 | - | 858 | - | 7,295 |
| Learn Warwickshire | 561 | 1,396 | 1,957 | - | - |
| Talent Match Legacy-Linking Futures | 222,893 | - | 103,167 | - | 119,726 |
| Wheels to Work Stratford | 1,578 | - | - | - | 1,578 |
| | 284,144 | 1,396 | 129,841 | | 155,699 |
| Warwick | | | | | |
| Other Warwick Funds (one) | 179 | - | 179 | - | - |
| Nuneaton & Bedworth | | | | | |
| N & B Special Projects | 1,202 | 6,880 | 591 | - | 7,491 |
| N&B Youth Education | 14,327 | 5,022 | - | - | 19,349 |
| Community Cohesion | 1,980 | - | 1,385 | - | 595 |
| HTC Supporting BL | 3,149 | - | 3,149 | - | - |
| HTC Opportunities yrs 3-4 | 16,917 | - | 16,917 | - | - |
| HTC Aspirations yr 3-4 | 79,580 | - | 79,580 | - | - |
| HTC Poverty yr3-4 | 5,338 | 5,000 | 10,338 | - | - |
| HTC Supporting BL yr3-4 | 11,333 | 170 | 11,503 | - | - |
| HTC LTO Charges yr 3-4 | 7,835 | - | 7,835 | - | - |
| HTC Opportunities Year 5 - 6 | - | | 7,526 | - | 9,974 |
| | | 17,500 | | | |
| HTC Aspiration Year 5 - 6 | - | | | - | |
| | | 66,500 | 72,799 | | (6,299) |
| HTC Poverty Year 5 - 6 | - | 7,000 | - | - | 7,000 |
| HTC Supporting BL Year 5 - 6 | - | 45,360 | 18,505 | - | 26,855 |
| HTC LTO Charges Year 5 - 6 | - | 6,850 | 1,031 | - | 5,819 |
| | | | | - | |
| | 141,661 | 160,282 | 231,159 | | 70,784 |

WARWICKSHIRE COMMUNITY AND VOLUNTARY ACTION
NOTES TO THE FINANCIAL STATEMENTS
31 March 2021

| | | | | | |
|--|----------------|----------------|----------------|---|----------------|
| Rugby | | | | | |
| ConnectWell (Social Prescribing) | 50,073 | 57,201 | 65,963 | - | 41,311 |
| ConnectWell Ripple project | 4,720 | 15,875 | 15,875 | - | 4,720 |
| Connect Well High Intensity User (HIU) | 16,928 | 9,212 | 17,801 | - | 8,339 |
| Esmee Fairbairn Tranche 2 | 48,938 | | 45,847 | - | 52,930 |
| | | 49,839 | | | |
| ConnectWell PCN | - | | | - | 3,616 |
| | | 25,889 | 22,273 | | |
| Community Transport Soroptimist Intn'l | - | 4,569 | 595 | - | 3,974 |
| Other Rugby Funds (two) | 1,884 | | | - | 1,884 |
| | | - | - | | |
| | | | | - | 116,774 |
| | 122,543 | 162,585 | 168,354 | | |
| North Warwickshire | | | | | |
| Youth Volunteering | 3,095 | | 64 | - | 3,031 |
| | | - | | | |
| 3 Villages Youth Project | 2,004 | 7,000 | | - | 2,967 |
| | | | 6,037 | | |
| Big Local Arley & Ansley Plan 2018 | 91,259 | | | - | 102,736 |
| | | 124,944 | 113,467 | | |
| Arley & Ansley - Youth | - | - | | - | (473) |
| | | | 473 | | |
| Arley & Ansley Youth Club | - | - | | - | (1,097) |
| | | | 1,097 | | |
| Arley & Ansley - Delivery | - | - | | - | (912) |
| | | | 912 | | |
| Arley & Ansley - Operations | - | - | | - | (1,609) |
| | | | 1,609 | | |
| | | | | - | |
| | 96,358 | 131,944 | 123,659 | | 104,643 |
| Solihull | | | | | |
| Solihull Faiths Forum | - | 311 | - | - | 311 |
| WCVYS TRANSFER | | | | | |
| VCS Infrastructure Support | 18,872 | | | - | - |
| | | | 18,872 | | |
| TOTAL Restricted Funds 19/20 | 663,757 | 456,518 | 672,064 | - | 448,211 |

WARWICKSHIRE COMMUNITY AND VOLUNTARY ACTION

NOTES TO THE FINANCIAL STATEMENTS

31 March 2021

20 Endowment funds

| | Balance 1 April 2020 | Incoming Resources | Resources Expended | Unrealised gain | Balance 31 March 2021 |
|----------------------------------|---------------------------------|-------------------------------|-------------------------------|----------------------------|--------------------------------------|
| | £ | £ | £ | £ | £ |
| Morwenna Hughes Memorial Fund | 14,517 | - | - | 1,160 | 15,677 |
| Freehold Premises | 188,000 | - | 4,700 | - | 183,300 |
| | 202,517 | - | 4,700 | 1,160 | 198,977 |

The Morwenna Hughes Memorial Fund was established under a Trust Deed dated April 1991. Income is for use within Rugby Borough.

Freehold premises gifted by Regenesis TWO on 1 March 2010, on which there is a covenant for the benefit of the Old Town area of Royal Leamington Spa in the event of sale.

Endowment funds

| | Balance 1 April 2019 | Incoming Resources | Resources Expended | Unrealised gain/(loss) | Balance 31 March 2020 |
|----------------------------------|---------------------------------|-------------------------------|-------------------------------|-----------------------------------|--------------------------------------|
| | £ | £ | £ | £ | £ |
| Morwenna Hughes Memorial Fund | 16,406 | - | - | (1,889) | 14,517 |
| Freehold Premises | 192,700 | - | 4,700 | - | 188,000 |
| | 209,106 | - | 4,700 | (1,889) | 202,517 |

WARWICKSHIRE COMMUNITY AND VOLUNTARY ACTION

NOTES TO THE FINANCIAL STATEMENTS

31 March 2021

21 Analysis of net assets between funds

| | Unrestricted Funds | Designated Funds | Restricted Funds | Endowment Funds | Total funds 2021 | Total funds 2020 |
|-----------------------|--------------------|------------------|------------------|-----------------|------------------|------------------|
| | £ | £ | £ | £ | £ | £ |
| Tangible fixed assets | 162,800 | 90,650 | 7,545 | 183,300 | 444,295 | 458,211 |
| Fixed Asset | - | - | - | 15,677 | 15,677 | 14,517 |
| Investments | | | | | | |
| Current assets | 367,567 | - | 471,814 | - | 839,381 | 813,079 |
| Current liabilities | (162,995) | (66,102) | (3,552) | - | (232,649) | (295,267) |
| | 367,372 | 24,548 | 475,807 | 198,977 | 1066,704 | 990,540 |

Analysis of net assets between funds

| | Unrestricted Funds | Designated Funds | Restricted funds | Endowmen t funds | Total funds 2020 | Total funds 2019 |
|-----------------------|--------------------|------------------|------------------|------------------|------------------|------------------|
| | £ | £ | £ | £ | £ | £ |
| Tangible fixed assets | 167,200 | 93,580 | 9,431 | 188,000 | 458,211 | 364,300 |
| Fixed Asset | - | - | - | 14,517 | 14,517 | 16,406 |
| Investments | | | | | | |
| Current assets | 303,181 | - | 509,898 | - | 813,079 | 1,069,153 |
| Current liabilities | (135,748) | (88,474) | (71,045) | - | (295,267) | (223,804) |
| | 334,633 | 5,106 | 448,284 | 202,517 | 990,540 | 1226,055 |

WARWICKSHIRE COMMUNITY AND VOLUNTARY ACTION**NOTES TO THE FINANCIAL STATEMENTS****31 March 2021****22 Operating Lease Commitments**

Total future minimum payments under non-cancellable operating leases were as follows:

| | 2021 | 2020 |
|--|----------------------|----------------------|
| | £ | £ |
| Not later than 1 year | | |
| Equipment | 763 | 636 |
| Property | 13,452 | 6,421 |
| Later than one and not later than 5 years | | |
| Equipment | 763 | 636 |
| Property | 7,000 | 5,552 |
| More than 5 years | | |
| Property | <u>750</u> | <u>1,600</u> |
| | <u>22,728</u> | <u>14,845</u> |

23 Financial Instruments

| | 2021 | 2020 |
|---|---------------|---------------|
| | £ | £ |
| The carrying amounts of the charity's financial instruments are as follows :- | | |
| Financial Assets | | |
| Measured at fair value through income/expenditure | | |
| Fixed asset investments | 15,677 | 14,517 |

24 RESTRICTED FUNDS

WCAVA

WCAVA – Transformation

Established to assist with the future of the organisation's staffing resources.

Inclusive Volunteering & IT Accessibility

Established to help the organisation transform and upgrade its volunteering and IT capacities using up-to-date technology.

Youth Leadership Development

Amalgamation of residual funds to promote a Youth Leadership.

Talent Match and Legacy

Talent Match Coventry and Warwickshire is funded by the Big Lottery Fund and designed to help people aged 18-24 from Coventry, Nuneaton and North Warwickshire who have limited or no paid work experience in the last year.

Wheels to Work Stratford

This pilot project ceased in 2018/2019 due to low take-up.

WCAVA worked with Orbit Heart of England to provide 'Wheels to Work' – travel support for Orbit customers in the Stratford on Avon District. This pilot provided travel planning and support to eligible individuals with travel passes, moped loans or pushbikes to allow better access to employment, training and education.

Covid Projects

Funding made available by Warwickshire County Council for a range of Covid projects, to assist and support the current pandemic. E.g. Targeted Testing volunteer Project; Covid Vaccination Programme; Additional VCSE Development Support; CE Vulnerable Telephone Befriending; Long Covid Survivors Group; CE Vulnerable Telephone Befriending and Public Health Annual Report.

Inspiring Futures (Children in Need)

Delivery of a project which focuses on the social integration and improvement of employability prospects for 50 unemployed young people (18-24) from disadvantaged groups who have experienced hardship as a result of Covid-19.

ESF Momentum

Delivery of a 12 week programme of structured activities for unemployed young people aged 18-29. who have been unemployed for at least 6 months. Beneficiaries will include those with disabilities. The programme will combine one-to-one mentoring support, well-being workshops and employability support.

NUNEATON & BEDWORTH

N & B Special Project

Local restricted funds that aim to increase capacity within the community to enable support for vulnerable members and those in most deprived areas.

N&B Youth Education

Funding made available by Midlands Training, to assist and support youth with their education in the Nuneaton area.

Community Cohesion

Funding for a range of activities and events to help understand and record the state of the third sector across Nuneaton and Bedworth.

Hill Top & Caldwell Big Local Area Funds

A range of funds held by WCAVA as the locally trusted organisation on behalf of the partnership for the Hill Top & Caldwell, Big Local area to deliver a local resident-led programme for improvement.

RUGBY

Connect Well (Social Prescribing)

A project to build upon the pilot tested model of 'social prescribing' and 'social referral,' signposting to access services and activities delivered by the VCS and statutory partners with the aim of improving people's health and wellbeing.

Esmee Fairbairn and Tranche 2

Match funding over 2 years to Connect Well project.

Connect Well Ripple Project

Grant received from University Hospitals Coventry and Warwickshire NHS Trust to work with the RIPPLE project in Coventry established to support those with respiratory conditions to adopt social prescribing approaches.

Rugby Connect Well High Intensity User

Coventry and Rugby Clinical Commissioning Group piloted a scheme focussing on High Intensity Users of Accident and Emergency and West Midlands Ambulance Service, and how social prescribing could support such people.

Rugby Connect Well Primary Care Network

Guided support is offered for those referred over 75, or those 18-75 who are either sick or/and distressed. Patients are assisted to identify what matters to them, and connected to voluntary and community opportunities to improve their health and wellbeing.

WARWICKSHIRE COMMUNITY AND VOLUNTARY ACTION

NOTES TO THE FINANCIAL STATEMENTS

31 March 2021

NORTH WARWICKSHIRE

Youth Volunteering

Funds set aside to sustain continuation of project.

3 Villages Youth project

Funding to support running costs of Targeted Youth Support Service.

Big Local Arley/Ansley Plan 2018

Funds held as locally trusted organisation on behalf of the partnership for Arley and Ansley as a Big Local area to deliver a local resident-led programme for improvement.

STRATFORD UPON AVON

Development Worker

The provision of a Development Officer to identify and secure funding opportunities that will enhance and support the Voluntary and Community sector within the Stratford-on-Avon district. This will focus on supporting older people and empower communities to harness local resources and expertise to help themselves.

SOLIHULL

Volunteer Coordinator

Employ a volunteer co-ordinator to: ensure effective implementation of Volunteer Connect; support volunteer based organisations to access and manage a volunteer workforce; share volunteer management good practice with groups thereby ensuring that volunteers in Solihull have a positive and safe experience whilst volunteering; be a point of contact for groups and those wishing to volunteer and will promote volunteering across Solihull communities in conjunction with the SMBC Community Development Team.

OTHER LOCAL FUNDS

Small funds held and distributed in the relevant locality as required by the donor.

